

# *Success* **AUDIT**



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# Success AUDIT



## What do you need for your team to work to their Full Potential?

Please answer in **EACH SECTION** you see needing to be addressed:

### CONFIDENCE

- 1. Increase confidence (*with new roles, with new projects or systems*).
- 2. Decrease and transform negative self-talk, self-doubt, imposter syndrome.
- 3. Improve initiative vs waiting for someone else to do it (*sending ball to someone else, "not my job"*).
- 4. Decrease arrogance (*TOO confident, wanting to get promoted without doing the work*).

### CHANGE

- 5. Increase resiliency (*vs trying once and giving up*).
- 6. Decrease resistance to change (*new form to fill out, new computer system, new boss, etc.*).
- 7. Transform mindsets to see change as an opportunity (*vs feeling doomed & defeated by change*).

### STRESS/FAST-PACE

*Decisions are often worth thousands of dollars and need to be made quickly and based on experience and knowledge and not based on stress, overwhelm and anxiety.*

- 8. Improve strategic decision making in fast-paced situations.
- 9. Increase strategies to reduce stress and turn off the panic button.
- 10. Increase happiness at work (*vs demotivated employees*).
- 11. Decrease sick time and leave of absence.

### PERFORMANCE/ EFFICIENCY

- 12. Increase employees' access to their best self (*vs not performing at their 100%*).
- 13. Decrease complacency (*taking their job for granted, underperforming*).
- 14. Decrease the "I should have..." (*avoid costly mistakes*).
- 15. Increase personal responsibility (*vs blaming & shaming*).
- 16. Increase bottom line (*vs not caring about company goals*).

### PERSONAL PROBLEMS

*Whether we like it or not, if an employee is going through a divorce or has a substance abuse problem or difficulty communicating with their teenager, it does affect their performance and the company's bottom line.*

- 17. Increase focus (*vs employees bringing their personal problems to work*).
- 18. Increase support to help team members get rid of what is holding them back from being their best.
- 19. Increase positivity (*reduce the impact of a few bad apples creating a negative workplace*).
- 20. Decrease the tension around certain employees (*walking on eggshells, reduce babysitting*).

### WORK RELATIONSHIPS/RETENTION

- 21. Improve interpersonal work relationships (*reduce conflicts, "jealousy" or "back-stabbing"*).
- 22. Improve collaboration, listening & communication (*vs silo work and misunderstandings*).
- 23. Increase retention (*vs top talent leaving*).
- 24. Reduce hiring errors (*maximize the chances of choosing the right person the first time*).